HENRY FORD ACADEMY BOARD OF DIRECTORS  
MEETING MINUTES  
December 19, 2018

Board Members Present:
Michael Schmidt  Lucie Howell  
Todd Nissen  Dwayne Price

Absent:
Spence Medford  Brent Ott  
Dr. Sarena Shivers

Call to order: The meeting was called to order at 9:05 am by Todd Nissen

Public Communication: Sophomore student # 3892 was represented by her mother regarding an incident that happened on November 29, 2018. Student # 3892 was in possession of alcohol on the school premises. The student’s mother asked the Board of Directors to allow the student to return to school and not be expelled. After hearing the mother’s plea, the board went into closed session at 9:18 a.m. to further discuss the situation. The session was resumed at 9:28 a.m. The recommendation to expel student # 3892 was made by Lucie Howell, seconded by Michael Schmidt. All were in favor and the motion passed unanimously.

ACTION ITEMS

1. Approval of Agenda: A motion to approve the meeting agenda with amendments was made by Michael Schmidt, seconded by Dwayne Price. All were in favor and the motion passed unanimously.

2. Approval of Minutes: A motion to approve the minutes from the November 14, 2018 minutes was made by Michael Schmidt; seconded by Dwayne Price. All were in favor and the motion passed unanimously.

3. Approval of Plante Moran Financial Audit: A motion to approve the Plante Moran Financial Audit was made by Lucie Howell; seconded by Dwayne Price. All were in favor and the motion passed unanimously.

4. Approval of Parent Involvement Policy: A motion to approve the Parent Involvement Policy was made by Michael Schmidt; seconded by Lucie Howell. All were in favor and the motion passed unanimously.

5. Approval of the Paid Time Off Policy: A motion to table the Paid Time off Policy until a later date was made by Michael Schmidt; seconded by Lucie Howell. All were in favor and the motion passed unanimously.

NON-ACTION ITEMS

1. Building Update: Michael Flannery provided the board with an update on the upcoming security changes taking place on both campuses. In the museum, security walls will be positioned blocking the school off from the public. Cameras and door access readers will be installed in March 2019.

2. Staffing: Cora Christmas informed the Board of Directors of the hiring of a Special Education teacher (Joe Manzella) for the ninth grade campus. In addition the 12th grade pre-calculus teacher has accepted a position at another school. Resumes for the position is currently being accepted.

NEW BUSINESS

ADJOURNMENT

A motion to adjourn the meeting was made by Lucie Howell and seconded by Dwayne Price. All were in favor and the motion passed unanimously. The meeting was adjourned by Todd Nissen at 10:17 a.m.

Respectfully submitted,

Cynthia Carr-Tatum